Government of Jammu and Kashmir Youth Services and Sports Department Civil Secretariat, Jammu / Srinagar

Subject: Finalization of Jammu & Kashmir - Youth Services and Sports (Subordinate) Services Recruitment Rules.

NOTICE

Whereas, the Youth Services and Sports Department has initiated the process for formulation of Jammu and Kashmir Youth Service and Sports (Subordinate) Service Recruitment Rules;

Whereas, as per the advice of the ARI and Trainings Department, the Youth Services and Sports Department has prepared revised draft J&K Youth Services & Sports (Subordinate) Service Recruitment Rules and;

Now, therefore, revised draft Notification for formulation of Jammu & Kashmir -Youth Services and Sports (Subordinate) Services Recruitment Rules, 2024 forming Annexure to this Notice is hereby issued for information of all the concerned and for inviting objections, if any, from the concerned members of the Service. The objections with valid documentary proof, must reach to the office of Secretary to the Government Youth Services and Sports within 15 days from the publication of this Notification on official mail jkyss123@gmail.com. The objections received after expiry of the stipulated time period shall not be entertained and the Department shall place the Draft Recruitment Rules before the Standing Committee in the ARI & Trainings Department for finalization of the same.

> (Mohammad Ayub)JKAS Deputy Secretary to the Government

> > Dated: 0409.2024

Youth Services and Sports Department

No. YSS-Adm/65/2022-02-YSS (Computer No. 129427)

Copy to the:

1. Director Information, J&K, Jammu, with the request to publish the Notice in two leading daily newspapers (one each from Kashmir and Jammu Division) and furnish copy of newspaper to this Department for reference and record.

2. Director Youth Services and Sports, J&K. He is requested to place the same on

the Notice Board of the Directorate of YSS.

3. I/C Website, YSS Department for hosting the same in the official

05/09/2024.

website of the Department.

4. Private Secretary to the Secretary to Government, YSS Department

Annexure

Government of Jammu and Kashmir Youth Services and Sports Department Civil Secretariat, Jammu / Srinagar

Notification
Jammu/Srinagar, the 2024

S.O. In exercise of the powers conferred by the provision to Article 309 of the constitution of India, the Lt. Governor hereby makes the following rules namely:

1. Short Title & Commencement:

- These rules may be called the Jammu & Kashmir-Youth Services and Sports (Subordinate) Service Recruitment Rules 2024.
- These rules shall come into force from the date of their publication in the Government Gazette.

2. Definitions:

In these rules, unless the context otherwise requires:

- (a)"Administrative Department" means The department of the Government in the Civil Secretariat holding the Administrative charge of the Service;
- (b) "Board" means the Jammu & Kashmir Services Selection Board";
- (c) "Cadre" means the cadre of the service;
- (d) "Government" means the Government of Jammu and Kashmir;
- (e) "Head of the Department" means the Major Head of the Department holding the Administrative control of the organization;
- (f) "Member of the Service" means a person appointed to a post in the (Subordinate) Service under the provisions of these rules;
- (g)"Post" means a permanent post in the pay level sanctioned by the competent authority;
- (h)"Rules" means the Jammu and Kashmir Youth Services and Sports (Subordinate)Services Recruitment Rules;



- (i) "Schedule" means the schedule(s) annexed to these rules;
- (i) "Selection Agency" means the agency constituted by the Government for making recruitment to a particular class of post;
- (k) "Service" means the Jammu and Kashmir-Youth Services & Sports (Subordinate) Service;
- (I)"UT" means the Union Territory of Jammu and Kashmir;
- (m) Words and expressions used in the these rules but not defined, shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules 1956/Jammu and Kashmir Civil Services Regulations.

03. Constitution of Services:

- (1) From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir Youth Services and Sports (Subordinate) Services".
- (2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in substantive capacity any post included in the cadre of the services.
- (3) Provided that for the purposes of initial constitution of services, the person holding any post in substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the services in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opt otherwise within 15 days from the commencement of these rules.

Explanation:

The word holding means a person holding a post included in the cadre of the Jammu and Kashmir, Youth Services and Sports (Non-Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on excadre/deputation basis or on adhoc basis or in a stop gap arrangement.

04. Strength and Composition of the Service:

(1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time shall, at the initial constitution of the services under these rules, be such as specified in the Schedule-I annexed to these rules:

Provided that the Government may create temporary posts in the cadre or the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall, at the interval of every five years or at



05. Qualification & Method of Recruitment:

First appointment to a service of class may be made:

- (a) By promotion or by transfer from another service of class; or (b) By direct recruitment; or (c) Partly by (a) and partly (b) in the ratio and in manner as mentioned against each post in Schedule-II; provided that all the posts under direct recruitment shall be filled through J&K Services Selection Board as per the rules/order of the Government issued for the purpose.
- i. Provided further all posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/J&K Services Selection Board unless any post/category of posts is exempted from the purview of the J&K Services Selection Board.
- **ii.** The department shall refer vacancies in the direct/promotion quota to J&K Services Selection Board and Departmental Promotion Committees, as the case may be as per SRO-166 dated: 14-06-2005.

06. Probation:

- (1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation for a period of two years and their confirmation for class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.
- (2) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of Jammu and Kashmir Civil Services Regulations or General Rules as issued from time to time.

07. Reservation in appointments:

While making appointments either by promotion or by direct recruitment, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste/Scheduled Tribes/Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and the Reservation Rules in force.

08. Training and Departmental Examinations:

Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe:



Provided that the Government may exempt persons from such training or departmental examination, either wholly or partly, who have passed a departmental examination or undergone training declared by Government

to be equivalent to a departmental examination or training prescribed under these rules.

09. Eligibility of Government Servants for Direct Recruitment:

A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possess the educational and other qualifications prescribed for recruitment to such class or category of post, the upper age limit of such Government servants shall be as provided in the general rules.

Provided that in the case of a post which required a higher degree or specialization and or experience, the Government may prescribe higher age limit.

10. Maintenance of Seniority Lists:

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Directorate of Youth Services & Sports shall maintain an up to date and final seniority list of members of the service.

11. Residuary Matters:

In regard to matters not specifically covered by these rules, the members of the service shall be governed by rules/regulations and orders applicable to the State Civil Service in general.

12. Interpretation.

If any question, arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decisions thereon shall be final and binding.

13. Repeal and Savings:

- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.

(Sarmad Hafeez) IAS Secretary to the Government Youth Services and Sports Department

No:YSS- Adm/65/2022-02-YS&S (Computer No. 129427) Dated: - .09-2024



SCHEDULE-I

Jammu & Kashmir-Youth Services and Sports (Subordinate) Service Recruitment Rules, 2023

SECTION - A(Technical)

S.No.	No. Designation Scale of the post of the post		
1.	Physical Education Masters	Level-6E (35900-113500)	1463
2.	Warden	Level-6B (35600-112800)	03
3.	District Coach	Level-6 (35400-112400)	09
4.	Lady Sports Officer	Level-6 (35400-112400)	02
5.	Sports Assistant	Level-6 (35400-112400)	02
6.	Divisional Guide Organizer	Level-6 (35400-112400)	02
7.	Scout Organizer	Level-6 (35400-112400)	10
8.	Musical Instructor	Level-6 (35400-112400)	02
9.	Sr. Ski Instructor	Level-6 (35400-112400)	01
10.	Mountaineering Instructor	Level-6 (35400-112400)	01
11.	Physical Education Teacher	Level-5 (29200-92300)	3101
12.	Assistant Warden	Level- 5 (29200-92300)	03



13.	Junior S Instructor	ki Level- 4	01	
14.	Band Master	Level- 4 (25500-81100)		14
15.	Plumber	Level-	4 (25500-81100)	02
16.	Electrician	Level-	4 (25500-81100)	02
-		Total		4618
	Se	ection-l	3 (Ministerial)	
1.	Section C	fficer	Level-7 (44900- 142400)	02
2	Statistica	l Officer	Level-7 (44900- 142400)	01
3.	Stenogra	pher	Level-7 (44900- 142400)	01
4. Accou		nt	Level-6B (35600- 112800)	04
5 Head Assis		istant	Level-6B (35600- 112800)	18
6	Statistica Assistant	ı	Level-6 (35400- 112400)	01
7.	Senior As	ssistant	Level-5 (29200- 92300)	20
8. Store k		eper	Level-5 (29200- 92300)	04
9.	Medical /	Assistant	Level-4(25500- 81100)	01
10. Junior Assi		sistant	Level-4 (25500- 81100)	240
11. Assistant Store Keeper		Level-4(25500- 81100)	07	
12.	Library A	ssistant	Level-2(19900- 63200)	01
13.	Driver	-	Level-2(19900-	02



		TOTAL	579
28.	Sanitation Worker (Sweeper)	SL-1(14800-47100)	08
27.	Masaalchi	SL-1(14800-47100)	01
26.	Lady Bearer	SL-1(14800-47100)	01
25.	Medical Bearer	SL-1(14800-47100)	01
24.	Lab Bearer	SL-1(14800-47100)	01
23.	Assistant Cook	SL-1(14800-47100)	03
22.	Farash	SL-1(14800-47100)	03
21.	Gate Keeper	SL-1(14800-47100)	01
20.	Orderlies/Class-IV	SL-1(14800-47100)	23
19.	Mali/ Gardner	SL-1(14800-47100)	08
18.	Chowkidar	SL-1(14800-47100)	10
17.	Groundsman	SL-1(14800-47100)	212
16.	Cook ,	SL-2(15900-50400)	03
15.	Head Farash	Level-2(19900- 63200)	01
14.	Jamadar	Level-2(19900- 63200)	01
1.4	Inmadar	63200)	01

A. Total No. of posts = 5197

B. Deputation Reserve = 00

C. Training Reserve = 00

D. Leave Reserve @ 5% = 260

Total = 5457

Deputy Secretary to the Government Youth Services & Sports Department



SCHEDUIE-II Jammu and Kashmir Youth Services and Sports (Subordinate) Service Recruitment Rules, 202 Section-A (Technical)

Class	CAT.	GRADE	DESIGNATION	MINIMUM QUALIFICATION FOR DIRECT RECTT.	METHOD OF RECRUITMENT
T	A	Level-6E (35900- 113500)	Physical Education Masters	•	100% by promotion from Class-III, Category A having minimum 05 years substantive service in that category.
	В.	Level-6B (35600- 112800)	Warden	·	100% by promotion from Class-III, Category "B" having minimum 05 years substantive service in that Category.
=	A	Level-6 (35400- 112400)	District Coach	Graduate with BPEd and Diploma in coaching from National Institute of Sports (NIS)	
	В	Level-6 (35400- 112400)	Lady Sports Officer	•	By Promotion from Class-III, category A, amongst the senior most PETs Female having 05 years substantive service as such in respective Division.
	С	Level-6 (35400- 112400)	Sports Assistant	-	By Promotion from Class-III, Category A. amongst the senior most PETs male having 05 years substantive service as such in respective Division.
	D	Level-6 (35400- 112400)	Divisional Guide Organizer	•	By Promotion from Class-III, category A, amongst the senior most PETs already exist in the department with Matric and CPEd and LT/ALT from recognized Institute having minimum 05 years substantive service as such in respective Davison.
	E	Level-6 (35400- 112400)	Scout Organized		By Promotion from Class-III, category "A" amongst the senior most PETs already exist in the department with Matric and CPEd and LT/ALT from recognized institute having minimum 05 years substantive service as such in respective Division.
	F	Level-6 (35400- 112400)	Musical Instructor		By promotion from Class-IV, category B having minimum 05 years substantive service in that category.
	G	Level-6 (35400- 112400)	Sr. Ski Instructor	·	By promotion from Class-IV, Category *A having minimum 05 years substantive service as such.
	Н	Level-6 (35400- 112400)	Mountaineering Instructor	Graduate and having advanced course/MOI/ in Mountaineering	100 % by direct recruitment.



- 1				Institute.	
III	А	Level-5 (29200- 92300)	Physical Education Teachers	Three Years B.P.E or graduation with BPEd Degree from the recognized University.	100% by direct recruitment.
	В	Level-5(29200- 92300	Assistant Warden	Graduate from a recognized University. Preference will be given to graduate in Home Science/Hostel management Course.	100% by direct recruitment.
IV	A	Level- 4 (25500- 81100)	Junior Skilng Instructor	Graduate having passed advanced course/MOI in skiing and Mountaineering from recognized Institute.	
	В	Level- 4 (25500- 81100)	Band Master	B.A (Music) with having knowledge of side Drum, Brass- Drum and Bag-pipe.	
V	A	Level- 4 (25500- 81100)	Plumber	Matric with one year ITI Certificate Course in Plumber trade from a recognized Institute.	
	В	Level- 4 (25500- 81100)	Electrician	Matric with two years ITI Certificate in electrician trade from a recognized Institute.	

Section - B (Ministerial)

CLASS	CATEGORY	GRADE	DESIGNATION	MINIMUM QUALIFICATION FOR DIRECT RECRUITMENT	METHOD OF RECRUITMENT
T	А	Level-7 (44900- 142400)	Section Officer	•	100% by promotion from Class-III, Category A having at least three years service in that category.
	В	Level-7 (44900- 142400)	Statistical Officer	-	By deputation from Economic and Statistics (Subordinate) Service.
	С	Level-7 (44900-	Stenographer		By deputation from General Administration



		142400)		Marie E	Department.
n	A	Level-6B (35600- 112800)	Accountant	i	By deputation from J&K Accounts Subordinate Service.
III	A	Level-6B (35600- 112800)	Head Assistant		100% by promotion from Class-IV, Category A having passed Sectt. Assistant/Foundation course examination with at least 03 years service in that category.
	В	Level-6 (35400- 112400)	Statistical Assistant	-	By deputation from Economics and Statistical (Subordinate) Service.
v	A	Level-5 (29200- 92300)	Sr. Assistant	•	By promotion from Class-V, Category B having at least 03 years Service in that category and passed foundation course examination.
V	В	Level-5 (29200- 92300)	Store Keeper		By promotion from Class-V, Category C having at least 03 years servicee in that category.
	A	Level-4 (25500- 81100)	Medical Assistant	-	By deputation from Health & Medical Education Department.
,	В	Level-4 (25500- 81100)	.Jr. Assistant	Graduation with minimum 35 words per minute speed in typing	75% from direct recruitment. 25% by promotion from Class-IX,, Category-"A" to "K" and class-X category A having matriculation qualification with typing speed of 25 words per minute and at least 03 years service in that category.
	С	Level-4 (25500- 81100)	Asstt. Store Keeper		
	A	Level-2 (19900- 63200)	Library Assistant	B-Lib science (Bachelor of Library Science) of Bachelor Degree in Library information science.	100 % by Direct Recruitment.
VI	В	Level-2 (19900- 63200)	Driver	Matriculate having hill Driving License issued by the competent authority and 03 years Driving experience of heavy vehicles	and Class-X, Category " A" having requisite qualification and having at lest 05 years service in that category. In case, non availability of qualified candidate in the department, post to be filled by the Direct Recruitment.
	С	Level-2 (19900- 63200)	Jamadar		100% by promotion from Class-IX, Category D having at least 03 years service in that category.
VII	A	Level-2 (19900- 632000)	Head Farash	-	100% by promotion from Class-IX, Category E and F having at least 03 years service in tha category.
	A	SL-2 (15900-50400)	Cook		100% by promotion from Class-IX, Category & having minimum 05 years of service in tha



IX	A	SL-1 (14800- 47100)	Groundsman (MTS)	Minimum Matriculate	100% by direct recruitment.
	B SL-1 (14800-47100) Chowkidar (MTS)	Maximum 10+2			
-	D	SL-1 (14800-47100)	(MTS) Orderlies		
1	E SL-1 (14800-47100) Gatekeeper F SL-1 (14800-47100) Farash G SL-1 (14800-47100) Library Bear	Gatekeeper			
		Farash	arer		
	Н	H SL-1 (14800-47100) Medical Beare	Medical Bearer		
	1	SL-1 (14800-47100)	Lady Bearer		
	J	J SL-1 (14800-47100) Assistant	Assistant Cook		
	К	SL-1 (14800-47100) Masalchi		
(A	SL-1 (14800-47100) Sanitation Worke (Sweeper)	Minimum 8 th and maximum 10+2	100 % by Direct recruitment.

(Mohammad Ayub)JKAS Deputy Secretary to the Government Youth Services and Sports Department

